

HANDLING YOUR FIRST (OR NEXT) EMPLOYMENT LAW CASE

TexasBarCLE

TOPICS

- FLSA: Identifying Claims, Defending Claims
- Getting the Answers You Want: 7 Sure-Fire Deposition Techniques for Plaintiffs and Defendants
- Living the Life: How to Build Your Practice and Manage Tough Clients
- Recovering or Minimizing the Do-Re-Mi: Back Pay, Front Pay, Mental Anguish, Punitives
- The Ten Employment Cases You Must Know About: Learn Them Now, or (to Your Regret) Learn Them Later
- Top 7 Habits of Highly Effective Trial Lawyers

AMENITIES

- Coffee & pastries in the morning
- Working lunch included
- Speaker Bullpen for Q&A
- Twitter giveaway: Win a *Maslanka Field Guide*
- Early adjournment for easier travel
- Course materials provided as a PDF download and printed notebook at **no additional cost**, or receive the **PDF download only** for a **discount**

LIVE Austin
October 17, 2014 • Texas Law Center

OR

LIVE Webcast
Watch from your computer

MCLE CREDIT 6.25 HOURS (.75 ETHICS)

DOWNLOADABLE
COURSE MATERIALS





HANDLING YOUR FIRST (OR NEXT) EMPLOYMENT LAW CASE

Cosponsored by the Texas Young Lawyers Association of the State Bar of Texas

LIVE Austin
October 17, 2014 • Texas Law Center

OR

LIVE Webcast
Watch from your computer

Register by **October 3rd** and **save \$50!** Texas Young Lawyers Association members **save \$75!** Attorneys licensed 5 years or less attend for **half off!**

Friday

- 8:15 **Registration**
Coffee & Pastries Provided
- 8:55 **Welcoming Remarks**
Course Director
Erin E. O'Driscoll, *Houston*
Morgan, Lewis & Bockius
- 9:00 **Getting It Right at the Start** .5 hr
Amy Stoeckl Ybarra, *Austin*
Constangy Brooks & Smith
- 9:30 **The Hidden Claims** .5 hr (.25 ethics)
Michael P. Maslanka, *Dallas*
Constangy Brooks & Smith
- 10:00 **FLSA: Identifying Claims, Defending Claims** .5 hr
Michael Jones, *Houston*
Morgan, Lewis & Bockius
Cullen Wallace, *Houston*
Morgan, Lewis & Bockius
- 10:30 **Break**
- 10:45 **EEOC/TWC: Are You Exhausted Yet? Get the In's and Out's of Exhaustion at the Administrative Agency** .25 hr
Matthew Bachop, *Austin*
Deats, Durst, Owen, & Levy
- 11:00 **Getting the Answers You Want: 7 Sure Fire Deposition Techniques for Plaintiffs and Defendants Beyond the 5 W's** .5 hr (.25 ethics)
Michael P. Maslanka, *Dallas*
Constangy Brooks & Smith
- 11:30 **Resolving Disputes: Settlement Agreements and Effective Strategies for Resolution** .5 hr
Jacob Scheick, *Austin*
Almanza, Blackburn & Dickie
- 12:00 **Break - Lunch Provided**
- 12:20 **Luncheon Presentation: Living the Life: How to Build Your Practice and Manage Tough Clients** .75 hr
Moderator
Edwin Sullivan, *Houston*
Oberti Sullivan
John Foster Melton, *Austin*
Melton & Kumler
Paul A. Schorn, *Lockhart*
Attorney at Law
Kell Simon, *Austin*
The Law Offices of Kell A. Simon

- 1:05 **Break**
- 1:15 **Voir Dire: Seeking Out and Nuking Your Enemies on the Panel** .33 hr
Edwin Sullivan, *Houston*
Oberti Sullivan
- 1:35 **The Five Things You Must Know About the ADA** .33 hr
Amy Beckstead, *Austin*
Hutcheson Bowers
- 1:55 **The Five Things You Must Know About the FMLA** .33 hr
Meyling Ly, *Dallas*
Littler Mendelson
- 2:15 **Break**
- 2:30 **Recovering or Minimizing the Do-Re-Mi: Back Pay, Front Pay, Mental Anguish, Punitives** .5 hr
Tom Nesbitt, *Austin*
DeShazo & Nesbitt
- 3:00 **The Ten Employment Cases You Must Know About: Learn Them Now, or (to Your Regret) Learn Them Later** .75 hr
Mark J. Oberti, *Houston*
Oberti Sullivan
- 3:45 **Top 7 Habits of Highly Effective Trial Lawyers** .5 hr (.25 ethics)
Jason Bloom, *Dallas*
Bloom Strategic Consulting
- 4:15 **Adjourn**

Purpose & Scope

This conference is designed to equip lawyers with limited experience or those who would like to hone in on the critical details that can make or break an employment case. The conference will address all aspects of employment litigation from the inception of a case, to depositions, trial and settlement. Our presenters will discuss their time-tested techniques and address substantive areas that are hotbeds for employment litigation. Veteran plaintiff and defense lawyers will give you the "no-holds-barred" perspective on building your practice, managing tough clients, and seeking or defending against big damages claims. We will close out the day with the top ten list of employment cases you won't want to miss, and drill down with important trial techniques in voir dire and trying your case to a jury.

TWITTER GIVEAWAY

Tweet what you learn from each presentation for a chance to win one of the following!

- Maslanka's Field Guide to the FLSA
- Maslanka's Field Guide to the FMLA
- Maslanka's Pocket Guide to Employment Law

Join the Conversation!



#TBCLEhyfemploy

SPEAKERS' BULLPEN
Speakers will be available for your questions directly following their presentations in a designated area.

MCLE CREDIT

6.25 HOURS (.75 HOUR ETHICS)
MCLE COURSE NO: 901296356

Applies to the College of the State Bar of Texas and the Texas Board of Legal Specialization in Civil Appellate Law, Civil Trial Law and Labor and Employment Law.

Ways to Save on This Course!

Register to Attend at the Law Center by October 3, and Save \$50

because early registrations help us ensure that sufficient course books, seating, and refreshments are available. Course materials and seating will be reserved for pre-registrants until the start of the first topic.

Texas Young Lawyers Association Members Can Save \$75

by registering by October 3 (therefore, save \$25). Not a member? To join, visit www.tyla.org or phone 800-204-2222, x1529. Please do not send membership payment with your registration fee.

Earn Discounts by Registering Five or More

from your firm or agency. Contact Firm & Group Sales Manager Laura Angle at 512-250-5575 or laura.angle@texasbar.com.

HALF OFF for Attorneys Licensed 5 Years or Less to Attend in Austin! You read that right! See the registration form.

Need Financial Assistance to Attend?

TexasBarCLE makes a limited number of scholarships available for attendance at live courses and selected video replays. To learn more, call Mon-Fri 8am-5pm CT to Sara at 800-204-2222, x1490. Please apply at least 4 weeks prior to the event.

Active State and Texas-Area Federal Judges, Administrative Law Judges, Hearing Examiners, and Judge's Staff Attorneys May Attend for Free, Provided:

(1) the course directly relates to the judge's tribunal's jurisdiction, (2) the judge is a full-time judge or retired under the judicial retirement system and (3) space is available for all paying registrants. This privilege does not extend to prosecutors, receivers, trustees, other court staff, or persons serving part-time in a judicial capacity. Actual attendance is required to receive course materials.

Parking Information for Attendees

is subject to change without notice and is not a guarantee of available space. The Wells Fargo Bank Building at 400 W. 15th Street has parking for State Bar of Texas meetings for \$10 per day. The Capitol Visitors Parking Garage on San Jacinto between 12th and 13th Streets has public parking available for a maximum daily charge of \$8.

If You Need Special Accommodations to Attend,

please contact us as soon as possible at 800-204-2222, x1748.

Registered But Can't Attend? Still Earn MCLE Credit

and receive course materials by taking the course online later, in which case you'll automatically be sent the course materials; see "FREE TO OUR REGISTRANTS!" below. However, if you wish a refund instead, mail or fax (512-427-4443) your request so that we receive it at least one business day before the program.

FREE TO OUR REGISTRANTS!

Online Videos of the Presentation & PDFs of the Course Materials, will be available to registrants 6-8 weeks after the course. Provide your e-mail address when preregistering to be notified when and how these benefits may be accessed. (Note: Presentation lengths may vary from that which was advertised.) There's no extra charge; as a registrant, you're already entitled!

Interested in Sponsoring or Exhibiting at This Course or Others?

Contact Julie Marshall at 512-427-1797 or Julie.Marshall@texasbar.com.

Policy of Impartiality

The State Bar of Texas does not endorse political candidates. When a candidate for public office is included in promotion for or participates in a TexasBarCLE event, the State Bar is not taking a position for or against anyone's candidacy.

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Texas Law Center
1414 Colorado St.
Austin, TX 78701
(800) 204-2222 x1574



Not from Austin? May We Suggest:

DoubleTree Guest Suites
303 W. 15th St.
Austin, TX 78701
512-478-7000*



www.austinsuites.doubletree.com

Hampton Inn and Suites at The University/Capitol

1701 Lavaca Street
Austin, TX 78701
512-499-8881*



www.hamptoninnaustintx.com

*Ask for the SBOT corporate rate and mention the ID number 0560034650.

No hotel rooms have been blocked for this course. Room availability may be limited.

Course Director

Erin O'Driscoll.....Houston

Planning Committee

Michael P. MaslankaDallas
Jacob Scheick.....Austin
Edwin SullivanHouston

TexasBarCLE Planning Team

Kandi Botello.....Program Planner
Jillison Hicks.....Program Coordinator
Heather Armstrong.....Written Materials Coordinator
Mary A. Galarza.....Meeting Services Coordinator

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Registration for the Live Webcast

How to Register for the Webcast

Webcast registration is only online and by using a credit card. Go to TexasBarCLE.com and click on **Webcasts**. Then under the listing for **Handling Your First (or Next) Employment Law Case**, click **Register for Webcast**. Mail, fax, or phone registrations will not be accepted.

Webcast Registration Fee and Course Material

The fee is \$195 per webcast registrant. Course materials are included as PDFs for viewing, downloading, or printing during and after the webcast. A hardcopy version may be purchased separately using this brochure's registration form.

Claiming MCLE Credit

For the webcast, the MCLE number will be provided to you online at the conclusion of your viewing, along with instructions on how to claim your MCLE credit while still online.

Replaying the Webcast on Your Computer

About a week after the webcast, webcast registrants will have 9-12 months to finish viewing or reviewing the program online.

Registration to attend at the Texas Law Center

Online

TexasBarCLE.com
credit card only

**REGISTER
ONLINE**

Phone

800-204-2222, x1574
during business hours
credit card only

Fax

512-427-4443
credit card only

Mail

State Bar of Texas
LB# 972298
P.O. Box 972298
Dallas, TX 75397-2298
check or credit card

Registering five or more?

Email Laura Angle at
laura.angle@texasbar.com
for group discount
information.

Lawyers licensed 5 years
or less attend live in Austin
for **HALF OFF!**

Handling Your First (or Next) Employment Law Case

8025

1

Austin LIVE, October 17, 2014

- Regular Registrant** **\$245**
Take \$50 OFF: Register by **October 3, 2014**
- Licensed 5 years or less, HALF OFF** . . . **\$122.50**
(No additional discounts in section 3 apply.)

Registration includes coffee and pastries, a working lunch, and three chances to win one of three *Maslanka Field Guides* in a Twitter giveaway.

I may attend complimentary because I am a (see p. 2):

- Qualifying judge** **Judge's staff attorney**

2

I want my course materials format to be

- Hardcopy book as well as a PDF download of same (both formats included in registration fee)
- PDF download only so I'll **take \$15 off**

3

I'm entitled to 1 or 2 discounts on the course:

- \$50 OFF** because I'm registering by October 3, 2014. (If by mail, date of postmark will be determinative.)
- \$25 OFF** because (choose 1 only) I'm a member of the
 - Texas Young Lawyers Association
 - State Bar College

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I can't attend. Just send course materials. **FREE Shipping & Handling**

- Hardcopy course book \$45 (plus sales tax; see footnote[†])

To order a discounted PDF download of course materials (available 4-6 weeks after the course), search **Publications** at TexasBarCLE.com.

5

My total is \$_____. I am paying by:

- Check (enclosed) payable to the State Bar of Texas for \$_____
- Visa MasterCard AMEX Discover

PLEASE PRINT LEGIBLY Account No. _____ Exp. Date _____

Name on card (Please print) _____

Signature _____

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Registrant Name _____

Firm Name/Court _____

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City/State _____ Zip _____

Phone () _____ Fax () _____

E-Mail: _____

A confirmation of your registration will be sent to the e-mail address you provide.

[†]Plus 8.25% sales tax on total. Please include sales tax or attach an exemption certificate. Book orders are shipped separately and filled 4-6 weeks after the live program. A bill will be sent unless a credit card charge is authorized on this form.

For information on audio CDs of course topics, contact our DVD CLE service at 800-204-2222, x1575. Mp3 files of topics will be downloadable from TexasBarCLE.com 6-8 weeks after the course.

QUESTIONS?
800-204-2222, x1574 • 512-427-1574